

Urban Prairie Waldorf School

Board Meeting Minutes

March 13, 2014

A meeting of the Board of Directors of Urban Prairie Waldorf School (the "UPWS") was held on March 13, 2014. Present in the meeting were Sharla Stewart ("SS"), President; Heather Berhalter ("HB"), Vice President; Jesus Ruiz Velasco ("JRV"), secretary; Elisa Mangual ("EM"), assistant secretary, Peggy Lofgren ("PL"), Administrator; Mary Cowen ("MC"), Board Development Chair; Mat Riendeau ("MR"), Faculty Chair, Ed Sindelar ("ES"), Facilities Chair; Michael Levine ("ML"), Strategic Planning Chair, Ted Shieh, was also present as well as Brian Gleichauf (BG). Several members of the UPWS parent and faculty community were also present.

Following a discussion of Michael Thomsen's "The Case Against Grades"¹ led by BG and MR, SS called the meeting to order thus initiating the presentation of the items on the agenda.

FACILITIES

ML presented proposed third-floor lease terms. The terms remain in the same spirit as the current lease allowing the use of 2 of the 7 rooms with a proportional increase in rent.

EM moved for approval of terms contingent upon the amendment/clarification of the following:

- Hours of operation must remain as is;
- Capital improvement costs (landlord must cover 100% of foundation/roof); and
- Boiler expenses must also covered 100% by landlord.

EM's motion was voted upon and passed.

SS distributed material outlining options for post-Pompeii era, including estimates on costs to renovate an existing industrial space or building to suit.

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http://www.slate.com/articles/double_x/doublex/2013/05/the_case_against_grades_they_lower_self_esteem_discourage_creativity_and_single.html

Several important factors need to be resolved prior to moving forward. Principally, the projected size of the school as well as the manner in which to appropriately grow without sacrificing quality of education and our vision. MR and BG voiced concerns in reference to creating a double track system.

In conclusion, it was determined for strategic task force to be convened to research issues related to schools that experience enrollment growth (i.e. pedagogical consequences of double tracking grades as well as possible financial repercussions of rapid growth).

BYLAWS

EM presented the current Bylaws for initial review and called upon all members of the Board to follow up with her directly as to any final changes or clarifications.

Board agreed to submit proposed changes to EM within the next week.

There being no further business the meeting was adjourned.